BOARD OF SELECTMEN EXECUTIVE SESSION MEETING MINUTES March 25, 2009

Approved on April 8, 2009

The Orleans Board of Selectmen held an executive session on March 25, 2009 for the purposes of discussing collective bargaining and non-union contract negotiations. Present were Chairman David M. Dunford, Vice-Chairman Mark E. Carron, Clerk Jon R. Fuller, Selectman Sims McGrath Jr., Town Administrator John Kelly, Assistant Town Administrator Myra Suchenicz, and Recording Secretary Kristen Holbrook. Selectwoman Margie Fulcher was not present for the executive session.

Chairman Dunford called the meeting to order at 6:00 pm.

On a motion by Mr. Fuller, and seconded by Mr. Carron, the Board voted, by way of roll call, to enter into executive session for the purposes of discussing collective bargaining and non-union contract negotiations. The vote was 4-0-0, with Mr. McGrath, Mr. Fuller, Mr. Dunford and Mr. Carron all voting aye.

Town Administrator John Kelly provided the Board with the outline of the pending budget deficit for the Town according to the five-year financial plan. Mr. Kelly asked the Board to consider requesting that all town employees accept a cost of living salary freeze for fiscal year 2011, in exchange for no layoffs. Mr. Kelly explained that the savings from this action would be \$263,000.

On a motion by Mr. Fuller, and seconded by Mr. Carron, the Board voted, by way of roll call, to authorize the Town Administrator to present to all union and non-union employees, a request to forego a 3% cost of living salary increase for fiscal year 2011, in exchange for no layoffs of full time personnel. The vote was 4-0-0, with Mr. McGrath, Mr. Fuller, Mr. Dunford and Mr. Carron all voting aye.

On a motion by Mr. Fuller, and seconded by Mr. Carron, the Board voted, by way of roll call, to return to open session. The vote was 4-0-0, with Mr. McGrath, Mr. Fuller, Mr. Dunford and Mr. Carron all voting aye.

Respectfully submitted, Kristen Holbrook

Jon R. Fuller, Clerk

Released on: October 6, 2010